

Local 223 Members:

Please be aware of the following notice. DTE has recently decided to enforce a rarely used policy in which they are searching both personal and Company vehicles.

There are signs posted at each parking lot, for each facility, describing the Company's rights for search and seizure. The supposition is that the Company is looking for alcohol, drugs and weapons. There are, of course, a lot of questions surrounding the Company's rights and what the definition of weapons are. Company issued items such as box cutters, tools, etc. would not be able to be defined as a weapon, but we need to be careful regarding hunting, fishing, camping and other recreational items which may be determined as a weapon.

We understand these descriptions are very loose but we do not want one member sitting home without pay while we argue these points. We suggest that you NEVER bring any alcohol or drugs on DTE premises. Please use common sense regarding what is recreational equipment and what could be interpreted as a weapon. NEVER bring what is considered a weapon on Company property.

If you are not sure what is considered a weapon, then either don't park your vehicle on Company property or leave it at home. Finally, NO ONE IS EXEMPT! They are unilaterally checking both represented and non-represented employees and administering discipline to both. Please be aware of this situation and exercise caution.

The one thing you can do is stay with your vehicle. DO NOT let them take you to the side and distract you. Your responsibility is to show your I.D. and stay with your vehicle.

Fraternally,

Local 223